



Food and Agriculture organization of the United Nations

Terms of Reference for Consultant /PSA

Minimum number of years of relevant experience required: 1yr 5yrs 12+yrs

Name:	TBD		
Job Title:	Senior Consultant Diagnostic tool on Social Protection and Sustainable Natural Resources Management and Poverty Reduction- Fisheries		
Division/Department:	Fisheries and Aquaculture Department		
Programme/Project Number:	GF.FIAPD.RA30301000000		
Location:	Home based and country level work (TBD).		
Expected Start Date of Assignment:	ASAP	Duration:	From 70 to 80 days in 2016 (WAE)
Reports to:	Nicole Franz and Susana Siar	Title:	Fisheries Planning Analyst (FIAP) Fishery Industry Officer (FIAO)

During 2014 and 2015, the Fisheries and Aquaculture Department started a programme on sustainable natural resources management, poverty reduction and social protection for fisheries-dependent communities. The objective was to understand the impact that social protection measures can have in promoting sustainable use of fisheries and aquatic resources while contributing to poverty reduction and broadly to rural development. Some case studies were prepared and a workshop was held in November 2015 to bring the existing evidence together. The workshop recommended to gather greater evidence on the link between social protection and sustainable natural resources management within the context of rural poverty reduction.

The Protection to Production (PtoP) project evidence has been generated on the economic and productive impacts of cash-transfers for smallholder households in Sub-Saharan Africa. A framework for analysis and action (FAA) and a diagnostic tool have also been developed to analyse the coherence, at country level, between agriculture and social protection programs. <http://www.fao.org/publications/card/en/c/dc7cdda7-4bb7-4d0f-99c4-96f2352e385d/>

Objectives

The senior consultant will be responsible for drafting a diagnostic tool based on the PtoP 'Strengthening coherence between agriculture and social protection to combat poverty and hunger in Africa- Diagnostic tool' and support the phase of field testing. In particular the Senior consultant will be responsible of revising the Diagnostic tool through a fisheries sector-lens including identification of gaps and drafting of additional material.

The objective of the tool is to provide a guidance for responsible national institutions, researchers, practitioners and FAO staff to collect data and assess at country level under which conditions, social protection programs/schemes can foster sustainable natural resources management and contribute to poverty reduction in fisheries dependent communities.

Activities

Under the overall supervision of the Fisheries Policy Analysts and the Fishery Industry Officer and in close collaboration with the Social Protection team of FAO, the Senior Consultant will carry out the following duties and responsibilities, organized in three phases: Desk based research; Field based data collection and finalization of the guidance material.

Phase I – Developing the guidance material (desk based):

- Review and analyse the studies on vulnerability and social protection commissioned by FAO (and any other relevant document academic, and grey literature) and based on the findings, propose a theory of change on how social protection contributes to sustainable natural resource management;
- Based on the PtoP diagnostic tool propose a document structure, refine objectives, detail areas of inquiry and develop the relative guiding questions;

- Submit and address the first comments by FAO and other peer reviewers to the draft material;
- Support the data collection preparatory works (identification of the country, desk-review of relevant literature on selected policies/programme, identification of data collection sites etc).

Phase II – Field based data collection (pilot the diagnostic tool) (Country TBD):

- Lead the in-country data collection phase with the local research institution/national researcher ensuring quality and the correct implementation of the data collection tool;
- Supervise and provide guidance to local team researchers to capture qualitative data effectively, undertaking daily debriefings during fieldwork;
- Present the results of the data collection during a national validation workshop.

Phase III – Include the feedbacks from the country level work into the material (home-based):

- Prepare a synthesis report from the country case study including main findings, methodological consideration on the process and recommendations for the diagnostic tool;
- Address eventual comments from FAO staff and peer reviewers to finalize the guidance material.

Essential qualifications and experience

The senior consultant is expected to have an advanced university degree in social sciences (economics, sociology, etc.), rural development (or related fields). A demonstrated experience of no less than 10 years in theoretical and practical level research on vulnerability and poverty issues in fisheries communities. Proven competence in report writing and excellent command of English will be considered essential.

Key performance indicators

Expected outputs:	Required completion date:
1. First draft guidance material delivered	1 st August 2016
2. Pilot to review the diagnostic tool carried out	15 th October 2016
3. First draft of field work pilot report for peer reviewers	15 th October 2016
4. Field work pilot report delivered	30 th November 2016
5. Diagnostic tool finalized	30 th December 2016