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Employment and training opportunities in the fisheries sector (non-SPC)

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5 November 2021

Re-advertised : WWF REGIONAL CONSERVATION DIRECTOR

## **About WWF**

The World Wide Fund for Nature (WWF) is one of the largest and most highly regarded conservation organization's in the world and aims to stop the degradation of our natural environment and build a future in which humans live in harmony with nature.

## **The Role**

Based in Fiji with potential consideration to be based in our PNG or SI offices, the Regional Conservation Director provides effective leadership for the delivery of conservation programme outcomes of the WWF-Pacific Conservation Strategic Plan, and to WWF's Global Programme

Framework throughout the Pacific region including Fiji, PNG and SI.

Together with the Director Pacific and Country Managers, directs conservation program initiatives on the national and regional level to ensure coherent/ cohesive programme design and delivery.

**Duties and Responsibilities, not limited to:**

- Is a member of the Regional Management team and provides leadership and contribution to policies, systems and standards that a region wide and country impacts for WWF Pacific growth and advancement.
- Assess concept ideas and project proposals for relevance and coherence to Country Programmes and WWF-Pacific Conservation Strategy.
- Lead strategic conservation planning process and facilitate inputs from all relevant staff ensuring a current and relevant WWF-Pacific Conservation Plan.
- Review and approve all Pacific conservation activity work-plans to ensure the attainment of the plans and objectives.
- Review staffing requirements with the Director Pacific, Country Managers, and Head of Human Resources to maintain conservation function at regional and country programme.
  
- Support the Director Pacific in providing advisory and guidance to the Country Managers and Conservation Managers (Fiji, PNG & SI) relating to any issues in conservation.
- Work with the Regional M&E Co-ordinator to oversee the monitoring and evaluation of the WWF Pacific Conservation Plan as well as individual and Country Conservation Plans.

**Required Skills and Experience:**

- Master's Degree in natural resource management or an environmental or conservation management, development studies, or in relevant fields.
- Qualifications in Project Management
- Academic training or a degree in business administration or business management is an advantage
- At least 7 years' experience in leading and managing an integrated conservation programme at regional or and national level, 3 years of which should be in the Pacific region. A background in sustainable natural resources management or conservation would be ideal.

## **Competencies:**

- Demonstrated ability in development, management and delivery of large-scale programmes, in particular, in effective management of large budgets above FJD2 million, strategic plans and programme team.
- Demonstrated understanding of programme and project best management practice
- Experience of working and negotiating with donors at all levels. And working with key regional and international institutions.
- Demonstrated ability in policy advocacy on sustainable resource management or conservation issues at national and preferably at a regional level.
- Excellent communication skills, fluency in both written and spoken English. An understanding of Fijian, Hindi or other Pacific languages would be advantageous but not essential.
- Clearly demonstrates behaviors aligned to the culture of WWF: Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly
- Identifies and aligns with the core values of the WWF organization: Courage, Integrity, Respect & Collaboration.

## **Remuneration**

An attractive package shall be negotiated with the successful candidate based on their appropriate knowledge and skills. Contract duration is for 3 years depending on annual performance review and funding availability.

## **Applications procedures**

Interested applicants are encouraged to send an application, including a complete CV with full contact details of three referees in PDF format. Applications addressed to the Head of Human Resources, should be sent via email with the subject “Re-advertised: Regional Conservation Director” to [ppo.hr\\_recruit@wwfpacific.org](mailto:ppo.hr_recruit@wwfpacific.org) by close of business, Friday 26th November 2021. A copy of the job description can be downloaded from our website: [www.wwfpacific.org](http://www.wwfpacific.org)

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